

Department of the Interior
Bureau of Indian Affairs
Equal Opportunity Data Required to be Posted by the NO FEAR ACT
P.L. 107-174

Reporting Period: FY 2006 2nd Qtr. (October 1, 2005 – March 31, 2006)
Point of Contact: Fredericka J. Joseph

Formal Complaints

# of complaints filed	27
# of individual filers	27
# of repeat filers	0

Number of Complaints by Basis of Discrimination

Race	12
Color	1
National Origin	5
Sex	13
Religion	2
Disability	1
Age	3
Reprisal	17
Non-EEO	0

Number of Complaints by Issues of Alleged Discrimination

Appointment/Hire	2
Assignment of Duties	1
Awards	0
Conversion to Full-Time	0
Disciplinary Action	0
Demotion	0

Reprimand	0
Suspension	0
Removal	0
Other	0
Duty Hours	0
Evaluation/Appraisal	1
Examination/Test	0
Harassment	0
a. Non-sexual	12
b. Sexual	0
Medical Examination	0
Pay Including Overtime	1
Promotion/Non-Selection	8
Reassignment	0
a. Denied	1
b. Directed	0
Reasonable Accommodation	1
Reinstatement	0
Retirement	0
Termination	2
Terms/Condition of Employment	2
Time & Attendance	3
Training	2
Other	3

Average Processing Time of Pending Complaints		
	#	APT
1. All complaints pending during fiscal year		
Investigation	29	317
Final Agency Action	9	26

2. Complaints in which a hearing is not requested		
Investigation	3	493
Final Agency Action	6	25
3. Complaints in which a hearing is requested		
Investigation	22	277
Final Agency Action	3	28
Number of Complaints Dismissed		
	#	APT
	0	0

Number of Complaints Filed Prior to Fiscal Year	TOTAL
Pending Complaints Filed Before Fiscal Year	87
Number of Individuals	87
Number in Investigations	21
Number in FAD	1
Complaints Pending in the Current Fiscal Year	TOTAL
Number of Investigations over 180 days	28

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2006		without hearing FY 2006	
	TOTAL	0		0	
		#	%	#	%
BASES	Race				
	Color				
	National Origin				

	Sex				
	Religion				
	Disability				
	Age				
	Reprisal				
	Non-EEO				
ISSUES	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				
	Medical Examination				
	Pay Including Overtime				
	Promotion/Non-Selection				
	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				
	Reinstatement				
	Retirement				
	Termination				
	Terms/Condition of Employment				
	Time & Attendance				
	Training				
	Other				